

Work Permits under Reciprocal Employment

Course Summary: This course will be an overview of the Reciprocal Benefits work permit category. Work permits obtained under this category are exempt from the requirement of a Labour Market Impact Assessment. The course will cover the sub-categories within the broad context of reciprocal employment opportunities, as well as the pros and cons of the category and sub-categories. At the conclusion of the course, the practitioner will know when to consider a Reciprocal Benefits work permit a viable option for clients, and what can be done in advance to anticipate using this category.

Course Outline:

1. Introduction
2. Introduction to Reciprocal Employment Work Permit categories
 - In the Regulations
 - In the Guidelines
3. General reciprocity, in practice (C20)
 - Eligibility
 - Case study
4. Reciprocity based on bilateral international agreements (C21)
 - International Experience Canada
 - Working Holiday Program
 - Young Professionals
 - International Co-op
 - Who can apply
 - The application process (when and how, timing)
 - Quotas
5. Reciprocity based on “recognized organizations” (C21)
 - AIESEC
 - IAESTE
 - SWAP
 - Who can apply
 - The Application Process (when and how, timing)
 - Cost

6. Other reciprocal benefits categories (C22 & C23)
 - Academics and performing artists
7. Issues and best practice
8. Questions and answers