

## **INS AND OUTS OF EXPRESS ENTRY AND THE FEDERAL PROGRAMS FOR SKILLED WORKERS**

**Course Summary:** This course will provide an in-depth discussion of the Federal programs for skilled labour (FSW, FST and CEC), as well as the application process through Express Entry. Following a discussion of the requirements of each immigration program, we will look into the specifics of Express Entry and practical considerations involved in uploading a profile, maximizing a client's Comprehensive Ranking System score and submitting an electronic Application for Permanent Residence (eAPR). There will also be a general overview of the Express Entry Streams under each Provincial Nominee Program.

### **Course Outline:**

#### **1. The initial client assessment**

- Screening good candidates for skilled worker programs
- When to consider provincial nominee options

#### **2. Federal Programs for Skilled Labour**

- Federal Skilled Worker (FSW)
  - FSW in the Regulations
  - FSW point system – six selection factors
  - Advanced issues on FSW work experience
  - Proving self-employment work experience
  - Proving settlement funds
- Federal Skilled Trades (FST)
  - FST in the Regulations
  - Advanced issues on FST work experience
- Canadian Experience Class (CEC)
  - CEC in the regulations
  - Advanced issues regarding CEC experience

#### **3. Express Entry Overview**

- Express Entry in the legislation and Ministerial instructions
- Program Delivery Instructions

- Express Entry basics
  - Who can enter Express Entry
  - Application process
  - Language tests
  - Educational Credential Assessments
4. The Comprehensive Ranking System (CRS)
- November 2016 and June 2017 changes to the CRS score
  - Recent Invitation to Apply trends
  - Impact of CRS changes with concrete examples
  - Lessons from Express Entry and maximizing CRS scores
5. Tips for Immigration Practitioners
- Tips for successful Express Entry upload
    - Education, language skills and work experience
  - Tips for successful preparation of an electronic Application for Permanent Residence (eAPR)
    - Modifications after an Invitation to Apply
    - Work history
    - Names changes and variations
    - Police clearances
    - Documentation not requested on online checklist
    - Answers to statutory questions
    - Practice management considerations when uploading an Express Entry profile and eAPR
    - Elements of an eAPR cover letter
6. Provincial Nominee Programs with Express Entry Streams
- General overview
  - Ontario Immigrant Nominee Program as an example
    - OINP EE – Human Capital Priorities Stream
    - OINP EE – Ontario French speaking skilled worker
    - OINP EE – Ontario Skilled Trades
7. Maintaining Worker Status post eAPR – the Bridging Open Work Permit (BOWP)
- BOWP basics and requirements