

Intra-Company Transfers, Investors, and the Owner-Operator LMIA – Work Permit Pathways for Business Owners

Course Summary: Business owners who need to come to Canada to work have a variety of pathways to obtain work permits. This course will provide a review of the requirements as well as practical advice for some of the more popular pathways, namely the Intra-Company Transfer, Free Trade Agreement Investors and the Owner Operator LMIA.

Course Outline:

1. Canadian Business Immigration Summary

- Permanent Residence vs. Temporary Residence – Business Immigration in Canada
- Understanding the Client's Situation and Goals
 - Business Goals
 - Immigration Goals

2. Intra-Company Transfers

- Basics of the Intra-Company Transfer
 - Legal Basis
 - Qualifying Relationships
 - Qualifying Positions
- Applying for an Intra-Company Transfer
 - When to Use the Intra-Company Transfer
 - General Procedure
 - Important Considerations
 - Free Trade Agreement Variations
 - Maximum Work Permit Durations for Intra-Company Transfers

3. Free Trade Agreement Investors

- Basics of Free Trade Agreement Investors
 - Legal Basis
 - Main Criteria
- Applying for a Free Trade Agreement Investor
 - When to Apply as a Free Trade Agreement Investor
 - Important Documents
 - Other Considerations

4. Owner-Operator LMIA

- Basics of the Owner-Operator Variation
 - Relationship to the LMIA
 - Language of the Variation
 - Policy Goals
- Applying the Owner-Operator Variation
 - When to Apply Owner-Operator Variation
 - LMIA Procedure
 - Important Documents
- Applying for the Work Permit
- Common Problem Areas
 - Start-Up Businesses
 - Conditional Purchases
 - Work Permit Considerations
- Future of the Owner-Operator Variation

5. The Work Permit Pathway's Impact on Permanent Residence

- The Express Entry System
 - Program Eligibility
 - Comprehensive Ranking System
- Other Considerations

6. Questions and Answers